

PROFILE

**Mag. Andreas Sogerer**

Born in 1954, raised in Vienna, married, 1 daughter, resident in St. Pölten

**Education and training**

- Secondary school, Vienna
- Degree in Business Administration from Vienna University of Economics and Business
- Numerous further training courses in HR management and leadership

**Employment history**

- Since autumn 2014: TRESCON Betriebsberatungsgesellschaft m.b.H.: St. Pölten Subsidiary Manager
TRESCON Executive Search s.r.o., Bratislava: Managing Director
TRESCON Executive Search s.r.o., Brno: Managing Director
- 2004 – 2014: Consent, Slovakia: Founder and Managing Director
- 1995 – 2014: Consent Betriebsberatungsgesellschaft m.b.H., Vienna, Karlstein an der Thaya: Partner and Consultant
- 1997 – 2004: Consent, Czech Republic: Founder and Managing Director
- 1990 – 1995: Felten & Guillaume GmbH (now called Eaton), Schrems: HR Manager
- 1983 – 1989: AVA Bank, Vienna: HR Department
- 1981 – 1983: Girozentrale, Vienna, HR Department
- 1979 – 1981: Siemens, Vienna, Program and System Development
- Seminars held on recruitment and other HR matters in Austria, Czech Republic, Slovakia and Poland

**Areas of expertise**

- Finding managers and specialists (eastern Austria, Czech Republic and Slovakia)
- Personnel selection for local authorities & the public sector
- Panel interviews, tests and potential analyses
- Consulting owners, supervisory boards and boards of trustees